

ANNUAL
REPORT

State of North Dakota

*BOARD
OF
NURSING*



July 1, 2004 – June 30, 2005

INDEX

MISSION STATEMENT	2
BOARD OF NURSING	2
DUTIES OF THE BOARD	3
WORKPLACE IMPAIRMENT PROGRAM STATISTICS	5
NURSING EDUCATION LOAN PROGRAM.....	6
NURSE LICENSURE STATISTICS.....	6
NEW LICENSURE STATISTICS	8
ADVANCED PRACTICE LICENSURE STATISTICS	9
UNLICENSED ASSISTIVE PERSON REGISTRY STATISTICS	9
MEDICATION ASSISTANT REGISTRY STATISTICS.....	9
DISCIPLINED LICENSED NURSES	10
DISCIPLINED UNLICENSED ASSISTIVE PERSONS	10
NURSING EDUCATION ENROLLMENT.....	12
ADVANCED PRACTICE REGISTERED NURSE WITH PRESCRIPTIVE AUTHORITY	13
CONTINUING EDUCATION REQUIREMENTS.....	13
APPENDIX I	
APPROVED NURSING EDUCATION PROGRAMS.....	16
APPENDIX II	
STATEMENT OF REVENUES AND EXPENDITURES	18
APPENDIX III	
STATEWIDE STATISTICS.....	21
APPENDIX IV	
COUNTY DISTRIBUTION OF LICENSED NURSES	23
APPENDIX V	
STRATEGIC PLAN.....	25

NORTH DAKOTA BOARD OF NURSING

ANNUAL REPORT

2004-2005

MISSION STATEMENT

The mission of the North Dakota Board of Nursing is to assure North Dakota citizens quality nursing care through the regulation of standards for nursing education, licensure and practice.

Approved 5/91; 9/93; 11/95.

GOAL STATEMENTS

The North Dakota Board of Nursing will:

1. Encourage and promote the use of technology to provide access to licensure information.
2. Communicate the benefits of nursing regulation for public health, safety and welfare.
3. Develop legislative strategies to impact public policy.
4. Allow nurses to assume evolving roles while maintaining standards.
5. Bring congruence between graduate competence and the requirements of the practice environment.

VISION

The North Dakota Board of Nursing (Board) works creatively to address the public's need for safe and competent nursing practice. It accomplishes these actions through:

1. Openness to innovative approaches to regulation,
2. Monitoring and analyzing trends and changes in health care and regulation and
3. Anticipates planned changes in nursing regulation.

2004-2005 MEMBERS OF THE NORTH DAKOTA BOARD OF NURSING

Claudia Dietrich, R.N. President
Barbara Ding, R.N.
Renee Olson, L.P.N.
JoAnn Sund, RN, Vice-President
Donna Hegle, R.N.
Metta Schell, L.P.N.
Helen Melland, R.N.,
Mary Tello-Pool, L.P.N.
Roxane Case, Public Member, Treasurer

Mandan, ND
Glen Ullin, ND
Grand Forks, ND
Fargo, ND
Minot, ND
Towner, ND
Grand Forks, ND
Bismarck, ND
Fargo, ND

The Board of Nursing held six regular board meetings during 2004-2005. Minutes of board meetings are available on the web site at www.ndbon.org or by subscription.

The North Dakota Century Code 43-12.1-08 provides for the following duties of the Board of Nursing:

43-12.1-08. DUTIES OF THE BOARD. The board shall regulate the practice of nursing. Regulation of the practice of nursing must ensure that a person may not practice or offer to practice nursing or use titles of advanced practice registered nurse, specialty practice registered nurse, registered nurse, licensed practical nurse, or unlicensed assistive person, or titles of a similar nature which denote the practice of nursing to the general public unless licensed or registered as provided in this chapter.

1. Enforce this chapter.

2. Adopt rules necessary to administer this chapter after collaborating and consulting with North Dakota nursing associations and other affected parties.

The following rules were fully promulgated by the board in 2004-2005 and became effective August 1, 2005.

Article/Chapter/ Section	Title
NDAC Chapter 54-01-03	Definitions
NDAC Chapter 54-07-05	Medication Administration by a Medication Assistant.
NDAC Chapter 54-03.2-06	Curriculum
Curriculum Section 54-03.2-06-07	
Chapter 54-02-10 Nurse Licensure Compact. New Section 54-02-10-03	Nurse Licensure Compact
Issuance of a license by a compact party state. Subsequent section to be renumbered.	

The Board staff and members were members of the following task forces in 2004-2005:

- Medical Assistant Task Force
- NCSBN Commitment to Excellence Advisory Panel
- NCSBN Executive Officers Network
- NCSBN Practice Breakdown Task Force
- NCSBN Committee on Nominations
- NCSBN Item Review Subcommittee
- Prescriptive Authority Committee includes North Dakota Board of Medication Examiners and North Dakota Board of Pharmacy.
- National Council of State Boards of Nursing, Director at Large

3. Appoint and employ a registered nurse to serve as executive director and approve any additional staff positions necessary to administer this chapter.

During the fiscal year 2004-2005 the Board of Nursing staff included the following persons:

Constance Kalanek PhD, RN	Executive Director
Karla Bitz, PhD, RN	Associate Director
Patricia Hill, BSN, RN	Assistant Director for Practice and Discipline
Linda Shanta, MSN, RN	Associate Director for Education
Julie Schwan	Administrative Services Coordinator I
Gail Rossman	Data Processing Information Specialist II
Sally Bohmbach	Administrative Assistant II
Brian Bergeson	Special Assistant Attorney General for the ND Board of Nursing

4. Establish fees and receive all moneys collected under this chapter and authorize all expenditures necessary to conduct the business of the board. Any balance of fees after payment of expenditures must be used to administer this chapter.

Fees for the 2004-2005 fiscal year were as follows:

Biennial Renewal of License Fee	RN	\$90.00
	LPN	\$80.00
Licensing Examination Fee	RN	\$110.00
	LPN	\$110.00
Licensing Endorsement Fee	RN	\$110.00
	LPN	\$110.00
RN Advanced Practice License Application Fee		\$100.00
Prescriptive Authority Initial Application Fee		\$50.00
RN Advanced Practice Biennial Renewal Fee		\$40.00
Prescriptive Authority Biennial Renewal Fee		\$50.00
Verification of License Fee		\$15.00
Duplicate License		\$10.00
Transcripts for Graduates of Closed Nursing Programs		\$10.00
Change of Name Affidavit		\$15.00
School Survey Fee		\$500.00
CE Approval for contact hours (CH)		\$25.00/1 CH
		\$75.00/3-9 CH
		\$100.00/10 + CH
Administrative Code (Blue Book)		\$20.00
Unlicensed Assistive Person Registry App		\$15.00
Unlicensed Assistive Person Renewal Application		\$15.00
Medication Assistant Application		\$20.00
Unlicensed Assistive Person Duplicate Card or Name Change		\$5.00
NNAAP Testing Fee		\$110.00
Database lists		\$50.00 RNs
		\$20.00 LPNs
		\$15.00 APRNs
		\$12.00 Pres Auth
Photocopies		.05 per page

The Board of Nursing develops an annual budget for receipts and expenditures. A statement of the receipts and expenditures for 2003-2004 is found in Appendix II. An audit of the receipts and expenditures is performed at the end of each fiscal year and submitted by the auditor to the Governor's office. Complete audit reports are available for review at the board office.

5. Collect and analyze data regarding nursing education, nursing practice, and nursing resources.

See NDCC 43-12.1-08.2 Nursing Needs Study.

6. Issue and renew limited licenses to individuals requiring accommodation to practice nursing.

NDAC chapter 54-02-09 related to a limited license became effective September 1, 1996. One limited license was issued in fiscal year 2004-2005.

7. Establish confidential programs for the rehabilitation of nurses with workplace impairments.

The Nurse Advocacy Program, a monitored rehabilitation program for nurses with workplace impairments, was initiated in July 1991 as a special project. The 1995 revision of the Nurse Practices Act legitimized it as a formal program administered by the Board. A Nurse Advocacy Program Committee of the Board of Nursing reviews and recommends policy to the board. Effective April 1, 2004, the Nurse Advocacy Program was renamed the Workplace Impairment Program. Members of the committee for 2004-2005 were Mary Tello-Pool, LPN, Metta Shell, LPN, and Barb Ding, RN.

Workplace Impairment Program

<i>CATEGORY</i>	<i>DATA</i>	<i>LPN</i>	<i>RN</i>	<i>TOTAL</i>
Enrollments for FY (July 1, 2004)		4	13	17
Current Enrollment		8	17	25
Pending Status		1	0	1
Total Program Participants (since 1991)		49	97	146
Referral Source	Self-referral	-	2	2
	Investigation referral	3	8	11
	Board referral	-	1	1
	Employer referral	1	2	3
Impairment	Chemical Dependency	1	4	5
	Drug Diversion	-	7	7
	Psychiatric Impairment	2	-	2
	Physical Disorders	-	-	0
	Practice Deficiency	1	-	1
	Dual Diagnosis	-	2	2
Terms	1 Year /500 hours	3	-	3
	18 Months /750 hours	-	-	0
	2 Years /1000 hours	1	4	5
	3 Years /1500 hours	-	9	9
	4 Years /2000 hours	-	-	0
Terminations	Successful Completion	-	5	5
	Noncompliance	-	4	4
	Incomplete	-	1	1
Relapse	Remain in WIP	1	1	2
	Terminated from WIP	-	3	3
Gender	Female	4	9	13
	Male	-	4	4
Age	20-29	-	3	3
	30-39	1	5	6
	40-49	1	2	3
	50-59	2	3	5
	60+	-	-	0
Marital Status	Single	-	1	1
	Married	2	6	8
	Divorced	2	4	6
	Widowed	-	-	0
	Separated	-	2	2
Employment Status	Part time	-	1	1
	Full time	2	8	10
	Not employed in nursing	-	-	0
	Not employed	2	4	6
Employment Setting	Acute Care	-	6	6
	Long Term Care	2	2	4
	Home Health	-	-	0
	Community Health	-	1	1
	Not Employed	2	4	6
	Other	-	-	0
Location	North West	-	-	0
	North East	3	2	5

South West	-	5	5
South East	1	5	6

8. Establish a nursing student loan program funded by license fees to encourage individuals to enter and advance in the nursing profession.

The Nursing Education Loan Committee met one time during the 2004-2005 fiscal year. The committee members were: Helen Melland, RN, Chair; Rene Olson LPN; and Donna Hegle, RN.

NURSING EDUCATION LOAN DISBURSEMENTS PER FISCAL YEAR

The following table identifies the nursing education loan disbursements by program type and monetary awards for the last five years.

<i>Nursing Education Loans awarded for:</i>	<i>00-01</i>		<i>01-02</i>		<i>02-03</i>		<i>03-04</i>		<i>04-05</i>	
LPN Associate Degree Prog	1	\$2000	4	\$3,500	6	\$5,525	1	\$1,300	6	\$4500
RN Baccalaureate Degree Prog	17	\$32,500	17	\$20,300	12	\$17,425	16	\$20,900	41	\$36,800
Master's Degree Program	7	\$17,500	9	\$15,750	15	\$31,875	9	\$15,875	15	\$16,500
Doctoral Program	0	0.00	5	\$17,500	1	\$4,250	4	\$10,500	4	\$6000
Refresher Course	1	\$425.00	1	\$300.00	1	\$300	0	0	1	\$300
Total	25	\$52,425	35	\$57,350	35	\$59,410	30	\$48,575	67	\$64,100

NURSING EDUCATION LOAN PROGRAM CANCELLATIONS PER FISCAL YEAR

Prior nursing education loans were cancelled in the last five years in the following manner:

<i>Cancellations:</i>	<i>2000-2001</i>	<i>2001-2002</i>	<i>2002-2003</i>	<i>2003-2004</i>	<i>2004-2005</i>
By Employment in N.D.	30	16	14	37	21
Partial Repayment/Partial Employment in ND	2	3	0	1	1
By Monetary Repayment	4	9	2	0	2
Cancelled due to Death/Disability	1	0	0	0	0
Total	37	28	16	38	24

9. Establish a registry of individuals licensed or registered by the board.

TOTAL NUMBER OF LICENSED NURSES PER CALENDAR YEAR

Nursing licenses expire on December 31. Nursing licenses are issued for one year or two years according to criteria established by the Board of Nursing. Total numbers of nurses licensed each calendar year are as follows:

<i>Year</i>	<i>2000</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>
Registered Nurse	8271	8392	8505	8711	8618
Licensed Practical Nurse	3200	3179	3244	3356	3434
Total Nurses Licensed	11,471	11,571	11,749	12,067	12,052

TOTAL NUMBER OF UNLICENSED ASSISTIVE PERSON STATISTICS PER FISCAL YEAR

Unlicensed assistive person registration cards are issued for twenty-four months. Unlicensed assistive person registration expires on the last day of the twenty-fourth month. Effective April 1, 2004 registration will be subject to renewal on or before June thirtieth of the second year. The active unlicensed assistive person registry statistics per fiscal year are as follows:

	2000-2001	2001-2002	2002-2003	2003	2004
Total	2187	2341	3183	3449	3530

Medication Assistant Programs

The Board conducted three paper survey reviews and took the action on the following programs during 2004-2005:

- Granted approval for the Medication Assistant I program offered by Minot State University – Bottineau, Medical Assistant Curriculum, Bottineau, North Dakota from July 2004 through July 2008.
- Granted approval for the Medication Assistant I Program offered by the ND Department of Corrections and Rehabilitation, Bismarck, North Dakota from September 2004 through September 2008.
- Granted continued full approval for the Medication Assistant I Program offered by Sunrise of Bismarck, Bismarck, North Dakota through November 2008.

10. Report annually to the governor and nursing profession regarding the regulation of nursing in this state.

The board prepares an annual report for the governor and sends a summary to NDNA.

11. Conduct and support projects pertaining to nursing education and practice.

NORTH DAKOTA NURSING NEEDS STUDY

The North Dakota Legislature passed a bill (Chapter 43-12.1-08.2) in the 2001 legislative session mandating the North Dakota Board of Nursing to address issues of supply and demand for nurses including issues of recruitment, retention and utilization of nurses through a Nursing Needs Study. The ND Board of Nursing contracted with the Center for Rural Health at the University of North Dakota to conduct this study. The North Dakota Nursing Needs study initiated in May 2002, was designed 1) to provide a more accurate picture of the RN and LPN workforce in both rural and urban areas of North Dakota, 2) to compare these data with existing national data and 3) to inform policy.

The Board has continued to fund the project through licensure fees for FY 2004-2005. The Board and the Center are reporting periodically to the nursing community and policymakers in ND. The reports of the surveys are available on the website of the University of North Dakota Center for Rural Health.

The project began with 1) an examination of existing data sets, surveys and reports regarding national and North Dakota nursing workforce to provide a snapshot of national and state activities and trends in nursing workforce, 2) existing data was then assessed for gaps or potential inconsistencies in order to determine what additional information was needed and 3) formulate questions regarding nursing workforce to direct data collection efforts.

Year 1 of the study included five projects in order to establish a baseline. Supply and demand projections were also calculated in Year 1 and will be recalculated in Year 6 and Year 10. Year 2 included four projects in order to further establish baseline data. Years 3 and 4 include three projects in order to begin tracking changes and establish baseline technology and high school student data. Years 5 – 10 will include two projects each year in order to continue tracking changes from established baseline data.

The following studies have been conducted in 2004-2005 at a cost of \$92,000:

- Facility Survey
- Licensed Nurse Survey
- Education Technology Assessment

ADMINISTRATION OF THE NATIONAL NURSE AIDE ASSESSMENT PROGRAM

Promissor is the contractor for North Dakota National Nurse Aide Assessment Program (NNAAP). The NNAAP Examination is a nationally administered certification program that is jointly owned by Promissor and the National Council of State Board of Nursing and is an assessment instrument to determine eligibility for certification as a certified nurse aide. Fax scoring implemented May 1, 2004 has allowed for more rapid placement of newly certified nurse aides on the nurse aide registry.

(NNAAP) TESTING SUMMARY PER FISCAL YEAR

<i>Year</i>	<i>2000-2001</i>	<i>2001-2002</i>	<i>2002-2003</i>	<i>2003-2004</i>	<i>2004-2005</i>
Written/Oral	1157	1033	1010	973	1119
Manual	1181	1029	1036	992	1191

12. Notify the board of pharmacy on an annual basis, or more frequent basis if necessary, of advanced practice registered nurses authorized to write prescriptions.

The Board of Pharmacy is notified on a quarterly basis of the names of all advanced practice registered nurses with prescriptive authority. Also, the Board of Pharmacy is sent the names of all newly licensed advanced practice registered nurses with prescriptive authority on an individual basis.

13. Adopt rules to allow nurses licensed by another state to receive short term clinical education in North Dakota health care facilities.

The board did not receive any requests for short-term clinical education licensure waiver in 2004-2005.

43-12.1-09 Initial licensure and registration. The board shall license and register nursing applicants. The board shall adopt rules establishing qualifications for initial licensure and registration.

The Board of Nursing contracts with the National Council of State Boards of Nursing, Inc. to use the NCLEX-RN® examination and NCLEX-PN® examination. Computerized adaptive testing is the method used to administer the NCLEX-RN® examination and NCLEX-PN® examination. The Board provides the nursing program faculty information regarding the application and registration process for NCLEX® examinations to North Dakota nursing students throughout 2004-2005.

A biennial license cycle is followed for registered nurses and licensed practical nurses. Newly licensed nurses receive a license for the remainder of the calendar year and then renew according to the biennial cycle.

The Board of Nursing maintains a permanent electronic file of licenses or registrations issued to registered nurses, licensed practical nurses and the unlicensed assistive person. The file is open to the public.

NEW LICENSES ISSUED BY CALENDAR YEAR

<i>Registered Nurse</i>	<i>2000</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>
Examination	219	222	257	261	318
Endorsement	141	257	174	239	210
<i>Licensed Practical Nurse</i>	<i>2000</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>
Examination	161	130	196	177	203
Endorsement	20	61	51	88	63
Total	541	670	678	765	794

TOTAL NUMBER OF LICENSED NURSES PER CALENDAR YEAR

Nursing licenses expire on December 31. Nursing licenses are issued for one year or two years according to criteria established by the Board of Nursing. Total number of nurses with an active license each calendar year is as follows:

<i>Year</i>	<i>2000</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>
Registered Nurse	8271	8392	8505	8711	8618
Licensed Practical Nurse	3200	3179	3244	3356	3434

Total Nurses Licensed	11,471	11,571	11,749	12,067	12,052
------------------------------	---------------	---------------	---------------	---------------	---------------

TOTAL ADVANCED PRACTICE LICENSURE BY CALENDAR YEAR

<i>Year</i>	<i>2000</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>
Certified Registered Nurse Anesthetist (CRNA)	205	217	247	253	264
Certified Nurse Midwife (CNM)	8	7	6	7	8
Clinical Nurse Specialist (CNS)	26	29	31	28	34
Nurse Practitioner (NP)	200	232	259	271	296
Clinical Nurse Specialist/Nurse Practitioner (CNS, NP)	0	0	0	0	1
Nurse Clinician (NC)	4	4	3	2	2
Total	443	489	546	561	605

TOTAL NUMBER OF UNLICENSED ASSISTIVE PERSONS PER FISCAL YEAR

Unlicensed Assistive Person (UAP) registration cards are issued for twenty-four months. UAP registration expires on the last day of the twenty-fourth month. The active unlicensed assistive person registry statistics per fiscal year are as follows:

<i>Year</i>	<i>2000-2001</i>	<i>2001-2002</i>	<i>2002-2003</i>	<i>2003-2004</i>	<i>2004-2005</i>
Total	2187	2341	2433	2565	2774

TOTAL NUMBER OF MEDICATION ASSISTANTS PER FISCAL YEAR

The Medication Assistant registration is issued to correspond with the applicant registration as an unlicensed assistive person .

<i>Year</i>	<i>2000-2001</i>	<i>2001-2002</i>	<i>2002-2003</i>	<i>2003-2004</i>	<i>2004-2005</i>
Board of Nursing Registry Medication Assistant	238	298	307	339	505
Health Department Medication Assistant	188	418	443	545	756
Combined Total	426	716	750	884	1261

43-12.1-14 Grounds for Discipline – Penalties.

The Disciplinary Review Panel comprised of the executive director, RN directors, and special assistant attorney general, review and investigate all requests for investigation. Disciplinary action is taken by the board and may include acceptance of a stipulated settlement, conducting a board hearing, or dismissal of the request for lack of evidence.

LICENSED NURSE DISCIPLINARY ACTION FOR FISCAL YEAR 2004-2005

FY2004-2005		July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Positive Response	RN	2	0	2	2	19	8	4	0	1	1	27	8	74
	LPN	2	5	1	1	7	10	1	0	0	2	25	9	63
	UAP	12	9	25	21	20	10	16	15	26	19	16	22	211
PVRs Received	RN	2	0	6	1	5	2	9	4	1	5	5	2	42
	LPN	1	2	1	6	6	1	1	3	2	1	1	2	27
	UAP	1	0	1	4	2	0	1	1	0	1	2	1	14
Lapsed/ Expired Licensure/ Registration	RN	1	0	0	0	1	0	3	0	0	0	0	0	5
	LPN	0	0	0	0	0	0	4	0	0	0	0	0	4
	UAP	1	3	1	6	6	9	1	2	1	0	1	3	34
Board Dispositions	RN	10		4		4		11		1		5		35
	LPN	3		3		4		6		3		2		21
	UAP	5		5		8		9		2		7		36
<i>Board Actions by Type and Licensure/Registration Status</i>														
BOARD ACTIONS									RN	LPN	UAP	TOTAL		
Reprimand									12	6	22	40		
Probation									2	2	2	6		
Suspension									9	4	1	14		
Voluntary Surrender									7	2	5	14		
Revocation									1	4	2	7		
Registration Denied									-	-	2	2		
NLC Privilege - Suspended									1	-	-	1		
TOTAL									32	18	34	84		
OTHER BOARD ACTIONS									RN	LPN	UAP	TOTAL		
Reinstatements	Granted								3	3	1	7		
	Granted with referral into WIP								0	0		0		
	Denied								0	0	0	0		
Other Action as Directed by the Board	Administrative fee								0	0	0	0		
	Amended Board Order								0	0	0	0		
	Denied Request								0	0	1	1		
	Dismissal								11	7	5	23		
	Educational Course(s)								0	0	0	0		
	Expungement: Practice without license								1	0		1		
	Expungement: PVR without merit								0	0	0	0		
	Letter of Concern								9	9	6	24		
	No Action Necessary								3	1	0	4		

	Non-Disciplinary Settlement (prac w/o lic/reg)	3	5	6	14
	Non-Disciplinary Settlement (CE)	0	0		0
	Referred to WIP	4	1		5
	Referral to another agency	2	1	3	6
TOTAL		36	27	22	85

LICENSED NURSE DISCIPLINARY ACTION FOR FISCAL YEAR 2004-2005 *(continued)*

<i>Nursing Practice Act Violations by Type and Licensure/Registration Status</i>					
VIOLATIONS		<i>RN</i>	<i>LPN</i>	<i>UAP</i>	<i>TOTAL</i>
Criminal Conviction		0	1	7	8
	Medication errors	4	1	1	6
	Documentation errors	1	1	0	2
	Failure to assess	1	1	0	2
	Incompetence	1	1	0	2
	Other	4	1	2	7
	Exceeding Scope of Practice	1	0	1	2
	Abuse, neglect, misappropriation of property	1	1	3	5
	Falsification of employee/employer records	0	0	1	1
	Boundary issues	2	0	0	2
	Drug Related				
	Diversion	3	2	0	5
	Alcohol/Drug Abuse	1	1	1	3
	Prescription Forgery	0	0	0	0
Violation of WIP		8	1		9
Fraud/Deceit	(i.e., obtaining license, forge signature, fraudulent billing)	0	3	0	3
Failure to adhere to CE Requirements		0	0		0
Action in Another Jurisdiction		0	0	0	0
Practicing Nursing without a License/Registration		4	3	18	25
Violation of Board Order		1	1	0	2
TOTAL		32	18	34	84

<i>ENCUMBERED CASES</i>	<i>RN</i>	<i>LPN</i>	<i>UAP</i>	<i>TOTAL</i>
Number of Active Encumbered	5	4	1	10
Number of WIP Encumbered	2	1		3

43-12.1-17 Nursing education programs.

The board shall adopt rules establishing standards for in-state nursing education programs leading to initial or advanced licensure. A nursing education program may not be provided in this state unless the board has approved the program. The board shall approve, review, and re-approve nursing education programs in this state. The board may not require a statement of intent as part of the approval process under this section.

- 2004-2005 On-site Surveys of the following existing programs for continued approval:
 - Tri-College University Nursing Consortium, Undergraduate and Graduate (FNP program)
 - Jamestown College

- 2004-2005 Surveys of the following new programs for initial approval
 - North Dakota State University Baccalaureate program (RN)
 - North Dakota State College of Science Associate Degree in Science (RN)
- 2004-2005 Surveys of the following new programs for continued initial approval
 - Sitting Bull College ASPN
 - Dakota Nurse PN program
 - Dakota Nurse RN program –Sept 2004

PRACTICAL NURSING PROGRAM ENROLLMENT HISTORY

<i>Year</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>	<i>2005</i>
Dickinson State University	61	66	68	63	69
ND State College of Science	110	124	119	124	126
United Tribes Tech College	38	39	46	28	24
Williston State College	24	50	65	169	60
Sitting Bull College	NA	NA	NA	7	11
Dakota Nursing Program PN	NA	NA	NA	NA	82
Totals	905	1210	298	391	372

REGISTERED NURSING PROGRAM ENROLLMENT HISTORY

<i>Year</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>	<i>2005</i>
Dickinson State University	41	35	34	35	47
Jamestown College	45	44	97	50	97
Medcenter One College	91	97	84	135	134
Minot State University	112	115	89	122	123
Tri-College University	204	204	197	321	226
University of Mary	101	118	96	124	156
University of North Dakota	266	282	284	294	315
Totals	860	895	881	1081	1098

MASTER'S NURSING PROGRAM ENROLLMENT HISTORY

<i>Year</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>	<i>2005</i>
University of Mary	32	17	26	57	44
University of North Dakota	76	71	75	75	96
Tri-College University	23	34	52	56	43
Total	131	122	153	188	183

GRAND TOTAL (Enrollment All Programs)	1896	2230	1332	1660	1653
--	-------------	-------------	-------------	-------------	-------------

43-12.1-18. Nursing practice standards. The board shall adopt rules establishing standards for nursing practice. The board shall consult with the medical profession in the establishment of prescriptive practice standards for advanced practice registered nurses. Prescriptive practices must be consistent with the scope of practice of the advanced practice registered nurse and include evidence of a collaborative agreement with a licensed physician.

The Medical Assistant Task Force met June, July and December 2004 to prepare for rule promulgation NDAC Title 54 for public hearing. See 43-12.1-08 (2) on page 3.

The Prescriptive Authority Committee met once during the 2004-2005 fiscal year. Members of the 2004-2005 Prescriptive Authority Committee were:

Claudia Dietrich RN, Chair , Mandan- Board of Nursing
 Patricia Dardis, MS,RN, Family Nurse Practitioner, CNS, Jamestown - Board of Nursing
 Paul Knudson, MD, Bismarck - Board of Medical Examiners
 Thomas D. Davis, PharmD., R.Ph, Bismarck - Board of Pharmacy
 Constance B. Kalanek, Ph.D., RN, Executive Director

APRN WITH PRESCRIPTIVE PRIVILEGES BY CALENDAR YEAR

<i>Year</i>	<i>2000</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>
Certified Registered Nurse Anesthetist	0	0	0	0	0
Certified Nurse Midwife	7	7	6	7	8
Clinical Nurse Specialist	10	13	15	15	20
Nurse Clinician	0	0	0	0	0
Nurse Practitioner	173	201	225	236	270
Clinical Nurse Specialist/Nurse Practitioner	0	0	0	0	1
Total	190	221	246	257	299

NDCC 43-12.1-20 Continuing education requirements. The board shall adopt rules requiring every nurse licensed under this chapter to fulfill continuing education requirements. Before the board may renew or reactivate a license, the licensee shall submit evidence to the board establishing that the required continuing education requirements have been met. The following courses were approved by the board in 2004-2005.

<i>Course Number</i>	<i>Course Name</i>	<i>Sponsor</i>	<i>Date</i>
501	Discuss Screening For Tardive Dyskinesia	Prairie St John's – Fargo	5/04- 5/06
502	Management of Aggressive Behavior	Prairie St John's – Fargo	5/04 – 5/06
503	Psychopharmacology	Prairie St John's – Fargo	5/04 – 5/06
504	Current Trends in Mental Health: Schizophrenia	St Joseph's Hospital – Dickinson	5/04
505	Bridges out of Poverty: Strategies for Professionals and Communities	Community Action Partnership – Williston	5/04
506	Navigating Culture Across the Spiritual/Psycho/Physical Landscape	Institute on Intercultural Health	6/04
507	Creating Moments of Joy/It's Saturday Night	Country House Residences – Dickinson	6/04
508	Nursing Management in IV Therapy	Teresa Rittenbach – Jamestown	7/04 – 9/06
509	Universal Enhancement & In Place-Just in Time	Anne Carlsen Ctr for Children –	7/04

		Jamestown	
510	Emerging Issues in College Health	NDSU Student Health Services	7/04
511	Easing Pain – A Nursing Approach	Altru Health Services – Grand Forks	8/04 – 8/06
512	Conference National Association Surveillance	ND Dept of Health – Bismarck	8/04
513	Parkinson's Disease Update 2004	Struthers Parkinson's Center – Golden Valley MN	8/04
514	Handling the Rib Cage	Anne Carlson Center for Children – Jamestown	9/04
515	Fundamentals of HIV Prevention Counseling	ND Dept of Health	9/04
516	Creating a Vision for Nurse Regulators	ND Board of Nursing	9/04
517	Bridges out of Poverty – Strategies for Professionals & Communities	Richland Co Health Dept	9/04
518	Sexual Victimization of People with Developmental Disabilities	ND Center for Persons with Disabilities -Minot State University	11/04
519	Approaches To End of Life Care	UND Family Practice, Grand Forks ND	Offered 10/21/04 Approved 9/04
520	Provision of High Quality Nursing Care	ND Board of Nursing Approved 9/15/04 Bd Action	Reoccurring approval 9/04 – 9/06
521	Pain Management	ND State College of Science Wahpeton, ND	Reoccurring approval 9/04 – 9/06
522	Pain Management In-Service for Nurses: What's New in 2004	Mercy Hospital Valley City, ND	Offered 11/29/04 Approved 9/04
523	Basic Critical Incident Stress Management Training	Williston Community Crisis Response Task Force – Williston, ND	Offered 10/28-29/04 Approved 10/04
524	RSV Prevention	MedImmune Inc. Offered in Fargo ND	Offered 10/14/04 Approved 10/04
525	Kids in the Fats Lane	ND School Nurse Organization	Offered 10/21/04 Approved 10/04
526	Tobacco Cessation: Meeting the Ongoing Challenges	Altru Health Systems Grand Forks ND	Offered 11/16-17/04 Approved 10/04
527	Assuring Individual Rights: The Price of Liberty	Minot State University	Offered 12/7/2004 Approved 11/04
528	Resident Assessment Basic Training	ND Dept of Health	Reoccurring approval 12/04 – 12/06
529	Communication: Who's Listening?	Minot State University – Minot, ND	Offered 2/9/05 Approved 12/04
530	Self Concept & People with Development Disabilities	Minot State University – Minot, ND	Offered 2/8-10/05 Approved 12/27/04
531	Depression & Suicide – A Look at the Symptoms & Dangers & Misconceptions and Patient Needs	Mercy Hospital Valley City, ND	Reoccurring approval 12/04 – 12/06
532	Independent Study Refresher Course for RN	MN State Community & Tech College	Approval through 9/08 Approved 12/27/04
533	Suicide Prevention in Jails	South Central Human Service Center	Offered 1/14/05 Approved 1/05
534	Attitudes are Contagious	ND Veterans Home – Lisbon, ND	Offered 1/13/05 Approved 1/05
535	An Update on the Prevention of RSV	Meritcare Hospital – Fargo, ND	Reoccurring approval 1/05 – 1/07
536	Neonatal Resuscitation Program Provider Course	Mercy Hospital Valley City, ND	Reoccurring approval 1/05 – 1/07
537	Neonatal Resuscitation Program Refresher Course	Mercy Hospital Valley City, ND	Reoccurring approval 1/05 – 1/07
538	Healthful Humor for Health & Human Services Workers	Presentation College Aberdeen SD	Offered 3/17/05 Approved 1/05
539	Pediatric Advanced Life Support – Recertification	Mercy Medical Center Williston ND	Reoccurring approval 2/05 – 2/07
540	Pediatric Advanced Life Support - Certification	Mercy Medical Center Williston ND	Reoccurring approval 2/05 – 2/07
541	Building Healthy Marriages through Abstinence	Make A Sound Choice	4/8/05

	Education	Fargo, ND	Approved 3/3/05
542	How to Avoid Marrying a Jerk(ette) Certification for P.I.C.K.	Make A Sound Choice Fargo, ND	4/9/05 Approved 3/3/05
543	Wellness: A Way of Living	American Association of University Women Jamestown College, Jamestown ND	4/30/05 Approved 3/3/05
544	Team Building	ND School Nurses Association	Offered 3/31/05 Approved 3/05
545	Kids in the Fats Lane	Healthy Lifestyle Coalition of Jamestown	Offered 4/14/05 Approved 3/05
546	ND Association of Community Facilities Conference: Continuing Education Offerings	ND Center for Persons with Disabilities MSU – Minot	Offered 4/27-29/05 Approved 3/05
547	Immunizations: Today and Tomorrow	Fargo Cass Public Health Fargo ND	Offered 4/29/05 Approved 3/05
548	5 th Annual Partners in Prevention Conference	Community Action Williston, ND	Offered 4/27/05 Approved 4/05
549	Designing Programs for Individuals Across the Autism Spectrum	Anne Carlsen Center for Children Jamestown ND	Offered 8/25-26/05 Approved 4/05
550	Putting the Pieces Together: Using a 5 Step Framework with Success	Anne Carlsen Center for Children Jamestown ND	Offered 6/2-3/05 Approved 4/05
551	Fundamentals of HIV Prevention Counseling	ND Dept of Health Bismarck ND	Offered 5/4-5/05 Approved 4/05
552	Dining with Diabetes Workshop: Adaption for North Dakota	NDSU Extension Services Fargo, ND	Offered 5/4 -5/05 Approved 4/05
553	Managing Change	ND Board of Nursing	Offered 9/14/05 Approved 5/05

APPENDIX I

NURSING EDUCATION PROGRAMS APPROVED BY BOARD OF NURSING - JUNE 30, 2005 North Dakota Board of Nursing is the recognized approver of the nursing programs in ND by the United States Department of Education

<i>Program Name and Director</i>	<i>Address</i>	<i>Type of Program</i>	<i>Term of Board Approval</i>	<i>Nat'l Nursing Organization for Accreditation</i>	<i>NCLEX® FY 03-04 Candidates Pass Rate</i>	<i>NCLEX® FY 04-05 Candidates Pass Rate</i>
University of Mary Sr. Mariah Dietz	7500 University Drive, Bismarck, ND 58504	Masters Degree	Full Approval through 1-06	CCNE	NA	NA
University of North Dakota Dr. Helen Melland	Box 9025, Grand Forks, ND 58201	Masters Degree	Full Approval through 12-05	CCNE	NA	NA
Tri-College University Dr. Jane Geidt	1104 S. 7 TH AVE, Moorhead, MN 56563	Masters Degree	Full Approval through 11-09	CCNE	NA	NA
Dickinson State University Dr. MaryAnne Marsh	291 Campus Drive, Dickinson, ND 58601-4896	Baccalaureate Degree	Full Approval through 5-06	NLNAC	79%	89%
Jamestown College Dr. Jacqueline Mangnall	Box 6010, Jamestown, ND 58401-6010	Baccalaureate Degree	Full Approval through 11-09	NLNAC	95%	91%
Medcenter One College Of Nursing Dr. Karen Lathum	512 North 7 th St., Bismarck, ND 58501-4494	Baccalaureate Degree	Full Approval through 3-07	CCNE	89%	89%
Minot State University Dr. Elizabeth Pross	500 University Ave W, Minot, ND 58701	Baccalaureate Degree	Full Approval through 5-06	NLNAC	89%	74%
University Of Mary Sr. Mariah Dietz	7500 University Drive, Bismarck, ND 58504	Baccalaureate Degree	Full Approval through 1-06	CCNE	87%	85%
University Of North Dakota Dr. Helen Melland (Interim Dean)	Box 9025, Grand Forks, ND 58201	Baccalaureate Degree	Full Approval Through 12-05	CCNE	86%	85%
Tri-College University Consortium Dr. Jane Giedt	1104 S. 7 th Ave, MSU, Moorhead, MN 56563	Baccalaureate Degree- closed as of June 2005	Full Approval until Voluntary Program Closure 7-05	CCNE (until voluntary program closure)	94%	90%
North Dakota State University Dr. Mary M. Mooney	136 Sudro Hall P.O. Box 5055 Fargo, ND 58105-5055	Baccalaureate Degree	Initial Approval through 5-06	None	Initial approval May 2005	Initial approval May 2005
Dakota Nurse Program RN Linda Tharp	Williston State College PO Box 1326 Williston, ND 58801-1326	Associate Degree - RN	Initial Approval through 3-06	None	Initial approval September 2004	Initial approval September 2004
North Dakota State College of Science	800 6 th St. North, Wahpeton, ND 58075-3602	Associate Degree - RN	Initial Approval through 3-06	NLNAC	Initial approval March 2005	Initial approval March 2005

Marsha Trom						
Dickinson State University Dr. MaryAnne Marsh	291 Campus Drive, Dickinson, ND 58601-4896	Associate Degree – PN	Full Approval through 5-06	NLNAC	97%	100%
North Dakota State College of Science Barbara Diederick	800 6 th St. North, Wahpeton, ND 58075-3602	Associate Degree – PN	Full Approval through 12-08	NLNAC	97%	93%
United Tribes Technical College Evelyn Orth	3315 University Dr., Bismarck, ND 58504-7596	Associate Degree – PN	Full Approval through 11-06	NLNAC	83%	78%
Williston State College Linda Tharp	PO Box 1326 Williston, ND 58801-1326	Associate Degree – PN Program closed as of June 2005	Full Approval until Voluntary Program Closure 5-05	None	86%	95%
Sitting Bull Community College D'Arlyn Bauer	1341 92 ND Street, Fort Yates, ND 58538	Associate Degree – PN	Initial Approval through 11-05	None	Initial approval 11-03	First class graduated 5-05
Dakota Nurse Program PN Julie Traynor	Lake Region State College 1801 N. College Drive Devils Lake, ND 58301-1598	Certificate PN	Initial Approval through 7-06	None	Initial approval 7-04	First class graduated 7-05

APPENDIX II
FINANCIAL REPORTS

NORTH DAKOTA BOARD OF NURSING
SCHEDULE OF REVENUES AND EXPENSES - BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2004

	<u>GENERAL FUND</u>	
	<u>Original and Final Budget</u>	<u>Actual</u>
REVENUES		
Endorsements		
Professional	\$ 26,000	\$ 21,700
Practical	6,500	6,000
Re-registration		
Professional	266,000	285,357
Practical	96,000	93,680
Exams		
Professional	35,000	35,150
Practical	20,000	26,300
Verification		
Professional	-	155
Practical	-	-
Affidavits		
Professional	3,375	3,870
Practical	-	-
Fees		
Professional	500	635
Practical	-	-
Transitional license		
Professional	-	-
Practical	-	-
Advance licensure	15,150	17,880
Prescriptive Authority	7,750	8,475
Nurse assist registry	22,350	24,890
Medical Assistant Application	10,000	15,050
Labels and mailing list	3,000	4,472
Disciplinary fees	28,000	33,730
Penalty fees	2,500	2,870
Nurse Advocacy Program	7,200	6,845
Encumbrance fees	2,400	2,850
Reinstatement Fee	90	-
School surveys	5,500	10,000
Publications	300	545
Refresher Course	550	1,275
Continuing Education Presentations	3,250	4,474
Nurse Leadership Summit	-	-
NNAAP testing	23,025	29,552
Interest	5,000	3,874
Other	3,125	4,420
Total revenues	592,565	644,049

APPENDIX II CONTINUED
FINANCIAL REPORTS

DETAILED STATEMENT OF REVENUES AND EXPENSES - BUDGET AND ACTUAL - page 2

	<u>GENERAL FUND</u>	
	<u>Original and Final Budget</u>	<u>Actual</u>
EXPENSES		
Salaries	292,700	295,822
Discipline Consultant	-	-
Temporary staffing	-	-
Benefits	49,300	49,575
EAP Program Premium	113	113
Hospitalization	42,000	41,051
Life insurance	110	118
Workers compensation	700	568
Staff expenses	<u>1,000</u>	<u>306</u>
Total employee compensation and benefits	<u>385,923</u>	<u>387,553</u>
Board staff expenses	14,000	10,390
Board meeting expenses	<u>33,000</u>	<u>27,544</u>
Total board expenses	<u>47,000</u>	<u>37,934</u>
Rent	28,860	28,860
Phone expense	4,800	3,834
Office supplies expense	6,000	5,505
Microfilm	1,000	976
Postage expense	15,000	14,876
Printing expense	2,500	2,500
Publications and subscriptions	750	750
Service contract	1,200	793
Repairs and parts	500	395
Office insurance	1,500	1,502
Disciplinary process	2,500	3,448
NCSBN	6,000	4,500
Rule changes	500	1,563
Bank charges	50	34
Audit fees	4,100	4,100
Legal fees	34,000	40,519
Legislative Consultant	4,000	4,969
Technology maintenance	2,400	-
On-line renewal/verification	850	718
Credit Card Fees	8,000	8,832
Equipment expense	13,000	380
Software upgrades	6,600	3,055
Internet service	12,100	12,006
Advertising expense	250	-
Office maintenance	2,160	2,075
Meeting expense	500	253
Miscellaneous	500	150
Depreciation expense	<u>-</u>	<u>6,416</u>
Total other operating expenses	<u>159,620</u>	<u>153,009</u>

APPENDIX II CONTINUED
FINANCIAL REPORTS

DETAILED STATEMENT OF REVENUES AND EXPENDITURES - BUDGET AND ACTUAL - page 3

	<u>GENERAL FUND</u> Original and Final Budget	<u>Actual</u>
Total expenses	<u>592,543</u>	<u>578,496</u>
REVENUES UNDER EXPENSES	<u>\$ 22</u>	<u>\$ 65,553</u>

APPENDIX III

STATEWIDE STATISTICS AS OF DECEMBER , THE LAST WORKING DAY						
	2002		2003		2004	
CATEGORIES	LPN	RN	LPN	RN	LPN	RN
Licensed Nurses	3244	8505	3356	8711	3434	8618
Exam	196	257	177	261	203	318
Endorsement	51	174	88	239	63	210
Advanced Practice RN	0	546	0	561	0	576
Prescriptive Authority	0	246	0	257	0	
GENDER STATISTICS						
Male	94	540	92	553	93	529
Female	3150	7965	3264	8158	3341	8089
ETHNIC						
Asian	0	4	0	4	0	3
Asian Indian	1	1	1	1	45	61
Black/African American	5	5	6	9	13	12
Hispanic	13	18	13	20	17	24
Native American/ American Eskimo	97	118	101	122	51	49
Other Asian	5	53	3	74	7	110
Pacific Islander	1	4	2	4	4	5
White not of Hispanic Origin	3114	8280	3222	8449	3286	8324
Other	8	22	8	28	11	30
EMPLOYMENT						
Employed Full Time	1601	4476	1591	4617	1904	5345
Employed Part Time	1445	3683	1570	3733	1346	2959
Not Employed	198	346	195	361	184	314
EMPLOYMENT SETTING						
Ambulatory Care Clinic	252	484	229	480	207	467
Church	0	36	1	44	2	46
Government	45	213	43	221	39	202
Home Health	85	375	74	320	67	282
Hospital	878	4423	922	4458	933	4419
Military	8	62	12	65	11	65
Nursing Home/Extended Care	990	876	1013	907	1036	880
Nursing Education Program	4	184	6	196	10	201
Occupational Health	10	37	10	43	9	43
Other	368	911	399	1005	405	984
Physicians Office	517	397	546	446	599	522
Public/Community Health	32	303	40	331	45	328
School Health Services	24	59	23	63	29	61
Self Employed	3	44	26	71	9	47
Social Services	22	80	6	41	26	51
Temporary Agency	6	21	6	20	7	16
Volunteer	0	0	0	0	0	4

APPENDIX III CONTINUED

	2002		2003		2004	
PRACTICE AREA	LPN	RN	LPN	RN	LPN	RN
Anesthesia	0	247	0	252	0	264
Chemical Dependency	15	35	12	32	12	27
Critical Care	25	656	26	655	24	623
Emergency Care	27	327	31	340	21	330
Family Practice	364	362	360	375	359	377
Geriatrics	1101	997	1098	991	1105	943
Home Health	74	377	64	323	62	302
Maternal/Child Health	96	433	99	443	105	422
Med/Surg	531	1417	533	1340	521	1333
Mental Health	84	346	90	360	100	371
Neonatology	13	149	16	160	21	171
Nursing Administration	16	234	14	248	18	257
Oncology	18	196	22	207	25	219
Other	669	1556	765	1734	797	1741
Parish	1	41	1	56	1	53
Pediatrics	72	206	75	217	86	203
Perioperative	22	339	22	369	23	392
Public/Community Health	29	307	29	315	39	303
Quality Assurance	8	88	12	83	9	76
Rehab	61	117	60	116	64	112
School	18	75	27	95	42	99
NURSING POSITION						
Advanced Practice RN	0	546	0	561	0	605
Nurse Administrator	9	275	8	292	8	267
Nurse Consultant	9	97	7	101	7	107
Nurse Educator	16	258	19	257	17	262
Nursing Faculty	1	48	2	61	6	56
Nursing Manager	41	644	58	660	61	670
Office Nurse	613	461	592	444	596	434
Other	333	903	366	978	383	910
Specialty Practice Nurse	0	1	0	1	3	16
Staff Nurse	2210	5224	2287	5286	2332	5220
Travel Nurse	12	48	17	70	21	71
EDUCATION						
Vocational Certificate/Diploma	1480	1681	1517	1660	1491	1556
Associate Degree	1712	1140	1772	1181	1876	1185
Bachelors in Nursing	0	4457	0	4614	0	4638
Bachelors in Other	49	232	61	223	60	218
Masters in Nursing	0	528	0	580	0	585
Masters in Other	3	226	5	235	6	235
Doctorate in Nursing	0	24	0	30	0	30
Doctorate in Other	0	28	1	28	1	32
AP Post Basic Education	0	189	0	160	0	139

**APPENDIX IV
COUNTY DISTRIBUTION OF LICENSED NURSES PER CALENDAR YEAR**

	2002		2003		2004	
County	RN	LPN	RN	LPN	RN	LPN
Adams	46	10	47	11	44	10
Barnes	84	52	90	53	97	55
Benson	22	22	23	22	21	23
Billings	4	0	6	1	1	0
Bottineau	70	42	72	40	63	40
Bowman	34	15	36	15	33	14
Burke	23	12	21	15	17	12
Burleigh	1261	263	1259	256	1250	255
Cass	1757	536	1773	581	1756	601
Cavalier	32	24	36	26	31	30
Dickey	46	27	49	27	44	31
Divide	24	10	22	11	20	12
Dunn	14	14	14	15	12	15
Eddy	13	19	13	19	17	19
Emmons	31	12	31	12	32	13
Foster	45	19	45	17	47	17
Golden Valley	9	4	10	3	9	5
Grand Forks	726	251	742	260	693	266
Grant	21	11	23	14	26	16
Griggs	17	15	15	14	16	14
Hettinger	24	13	23	12	18	16
Kidder	26	9	26	9	24	9
Lamoure	35	20	32	23	35	22
Logan	11	9	13	9	13	10
McHenry	51	24	51	25	52	25
McKenzie	25	19	34	28	29	26
McIntosh	34	31	30	22	33	22
McLean	99	50	105	54	107	52
Mercer	63	24	68	26	68	28
Morton	260	101	283	102	295	97
Mountrail	43	31	43	30	43	26
Nelson	34	23	37	23	38	25

APPENDIX IV CONTINUED

	2002		2003		2004	
County	RN	LPN	RN	LPN	RN	LPN
Oliver	9	2	10	3	12	3
Pembina	53	44	52	41	54	46
Pierce	46	35	47	37	40	39
Ramsey	108	77	105	81	99	81
Ransom	39	31	39	34	38	36
Renville	24	12	26	10	28	9
Richland	101	76	102	79	103	84
Rolette	93	52	95	55	95	55
Sargent	25	25	21	25	20	24
Sheridan	13	5	10	6	11	6
Sioux	17	8	16	9	14	7
Slope	3	3	3	4	2	4
Stark	209	118	215	117	218	111
Steele	34	10	25	9	17	9
Stutsman	248	94	256	96	251	99
Towner	27	21	27	19	21	20
Traill	81	40	92	46	90	49
Walsh	100	86	101	81	108	90
Ward	592	222	584	215	575	215
Wells	50	20	46	20	58	21
Williams	168	126	179	130	180	123
Out of State	1481	425	1588	464	1600	497
Total	8505	3244	8711	3356	8618	3434

APPENDIX V
NORTH DAKOTA BOARD OF NURSING STRATEGIC PLAN 2003-2005

Recommendation 1: Promote Regulatory Excellence Based On Ongoing Data Collection And Best Practices.		
<p>1. Implement Best Practices In Nursing Education, Regulation And Practice.</p>	<p>1. Collaborate with nurse educators, practitioners, and regulators to update and revise Article 54-03.2 Standards for Nursing Education.</p> <ul style="list-style-type: none"> • Include quality indicators such as curriculum requirements, NCLEX pass rates, and clinical and theory requirements. • Participation in NCLEX Item Writing Review Panel. <p>2. Continue participation in NURSUS Database and HIPDB Database.</p> <ul style="list-style-type: none"> • Commitment to Ongoing Regulatory Excellence. • Practice Breakdown Advisory Panel <p>3. Plan update and revisions of Chapter 54-05-01 Standards of Practice for LPN; Chapter 54-05-02 Standards of Practice for RN; Chapter 54-05-03.1 Advanced Practice.</p> <ul style="list-style-type: none"> • Explore differentiated roles and Multiple levels of nursing practice relevant to education. <p>4. Utilize the website for publication of documents.</p>	<ul style="list-style-type: none"> • Article 54-03.2 Standards for Nursing Education was revised to reflect the changes in the educational requirements. • Annual Education Reports identify the quality indicators. • Shanta and Olson remained as members of panel. • NURSUS Data is transmitted as frequently as daily or as needed. • Kalanek is the Board Liaison to the CORE Project. • Bitz is member of Practice Breakdown Panel. • Updates were not made to the RN & LPN Standards of Practice. APRN Standards were updated and took effect on April 1, 2004. • PowerPoint presentations from the conference Nursing Education Innovations in Rural America. • CE Renewal Requirements Q&A
<p>2. Support A State-Wide Repository For Healthcare Research And Data Collection.</p>	<p>1. Develop a statewide communication model of distribution of nursing research results.</p> <ul style="list-style-type: none"> • Continued commitment to contracting with University of North Dakota Center for Rural Health. • Promote use of website. • Distribute the Dakota Nurse Connection to all nurses, health care organizations and facilities. • Continue to explore use of technology as a mechanism for data supply. 	<ul style="list-style-type: none"> • Continued contract with UND CRH for the NNS. Second year results and recommendations presented at July Board Meeting for the Press Conference and published in the DNC. Nursing Programs use of technology report due July 05. • CRH presented 27 times state/national; seven poster presentations. • CRH staff on RN expert panel to determine national nursing shortage criteria for health care facilities. • DNC continues to be distributed to the nurses and organizations. • HRSA Grant obtained thru Emergency Preparedness and Response North Dakota Department of Health to enhance database.

<p>3. Systematically Review The Healthcare Environment Impacting Nursing Practice And Regulation.</p>	<ol style="list-style-type: none"> 1. Commit to ongoing data collection to provide trend data on North Dakota nurses and the Midwest region. 2. Develop biennial review and needed revisions of NDCC 43-12.1 Nurse Practices Act and its applicability to current practice. 3. Evaluate and communicate the success/challenges of Nurse Licensure Compact. 4. Promote the use of the "Contact Us" on the website for questions related to the nursing practice. 	<ul style="list-style-type: none"> • On going contract with UND CRH for NNS. • Nurse Practices Act revisions took effect on August 1, 2003.; NDAC April 1, 2004. Continued implementation throughout the year. • Revisions to NDAC Chapter 54-01-03; NDAC Chapter 54-07-05; NDAC Chapter 54-03.2-06 Curriculum Section 54-03.2-06-07; Chapter 54-02-10 Nurse Licensure Compact. New Section 54-02-10-03 Issuance of a license by a compact party state. • Contact US used extensively by constituents.
---	---	--

Recommendation 2: Commit To An Organizational Environment Supportive Of Change And Innovation In Practice, Education And Regulation.		
1. Implement And Evaluate The Nurse Licensure Compact.	1. Develop communication network to provide health care systems access to information on the Nurse Licensure Compact. 2. Commit to ongoing evaluation and improvement of the Multistate Licensure Model for nursing regulation.	<ul style="list-style-type: none"> Continued Implementation for licensees for 2005-2007 renewal cycle. Enhancements ongoing. Incorporated NLC into all staff presentations.
2. Implement Approaches And Strategies To Respond Effectively To Crucial Issues And Trends Impacting Nursing Regulation. 3. Facilitate The Development Of Strategies To Influence Public Policy That Impact Nursing Education, Regulation, And Practice.	1. Foster open, honest communication among North Dakota regulatory boards, nursing organizations, education organizations, and policy makers. 2. Enhance communication with nursing stakeholders and public by continuing policy of open board and committee meetings. <ul style="list-style-type: none"> Post agenda and minutes on website. Offer web based media for purposes of listening to deliberations and decisions and/or by conference call. 	<ul style="list-style-type: none"> Regular attendance at the Health Care meetings, ND Association of Nurse Anesthetists. North Dakota Board of Nursing Nurse Practice Committee NCSBN APRN Task Force NCSBN Commitment to Excellence Advisory Panel NCSBN Executive Officers Network NCSBN Practice Breakdown Task Force NCSBN Committee on Nominations NCSBN Item Review Subcommittee Prescriptive Authority Committee includes NDBME, North Dakota Medical Association, North Dakota Nurses Association. ND Health Practitioner Workforce Coalition- includes members from associations, health department and UND Center for Rural Health National Council of State Boards of Nursing, Area II Director Institute of Regulatory Excellence National Council State Boards of Nursing Director at Large NCLA Meetings Medical Assistant Task Force All agendas and minutes are posted on website. Burleigh County Sheriff Department Medicare Reimbursement Meeting – Pomeroy. Conference calls used frequently by staff and board.
3. Facilitate On-Going Board Leadership Development.	1. Continue development and implementation of Policy Governance Model. 2. Encourage North Dakota Board of Nursing representation at mid-year and annual National Council State Boards of Nursing meetings. 3. Develop position descriptions for the Executive Committee. 4. Continue Board Meeting evaluation. 5. Continue new Board Member orientation including assignment of a mentor. 6. Follow Robert's Rules of Order 7. Agree to take risks; agree to disagree. 8. Provide ongoing continuing education on leadership.	<ul style="list-style-type: none"> Retreat featured Linda Crawford and June Smith – Utilization of Commitment to Ongoing Regulatory Excellence – September 2003; Kathy Malloch – Creating a Vision for Nurse Regulators – September 2004. Board evaluation completed after every meeting. Sund and Dietrich attended Delegate Assembly (August 2004). Hegle received orientation and was assigned to Melland for mentorship.

Recommendation 3: Commit To Continue Coalition Building And Develop Strategies Addressing The Nursing And Healthcare Shortage.		
1. Continue Conscious And Deliberate Efforts To Educate The Professional Nursing Community And The Public About The Mission Of The Board.	<p>1. Plan ongoing education sessions throughout the state on changes occurring in the Nurse Practices Act and Administrative rules using technology.</p> <p>2. Convene the Panel of Stakeholders as results of the Nursing Needs Study become available.</p> <p>3. Inform Legislative Council on progress of the Nursing Needs Study – NDCC 43-12.1-08.2.</p> <p>4. Publish information collected from research projects on the website.</p>	<ul style="list-style-type: none"> • Staff presented a total of 48 times to nurses in North Dakota on various topics: <ul style="list-style-type: none"> – Nurse Practices Act – Discipline – Nurse Licensure Compact – Delegation – Other • Panel of Stakeholders convened November 2003. • Reports on Nursing Needs Study to Legislative Council in June 2004.
2. Continue Coalition Building With Healthcare And Professional Organizations.	<p>1. Continue support of University of North Dakota Center for Rural Health to provide data on the healthcare workforce in the state and regionally.</p> <p>2. Report trend data on North Dakota nurses and the Midwest region at least annually.</p>	<ul style="list-style-type: none"> • Continued contract with UND CRH for NNS. • Annual report provides North Dakota data.